

The meeting was called to order at 11:00 a.m.

**Attendance**

Sue Givens, El Dorado USD 490 – President and USA | Kansas Executive Board  
Destry Brown, Pittsburg USD 250 – President-Elect and USA | Kansas Board  
Glen Suppes, Smoky Valley USD 400 – Past President and USA | Kansas Board  
Randy Bagby, Lansing USD 469 – Region 1  
Brian Spencer, Lyndon USD 421 – Region 2  
Steve Pegram, Santa Fe USD 434 – Region 2  
John Wyrick, Labette County USD 501 – Region 3  
Brian Smith, Galena USD 499 – Region 3  
Lacee Sell, Chapman USD 473 – Region 4  
Brady Burton, Blue Valley Randolph USD 384 – Region 4  
Chad Higgins, Moundridge USD 423 – Region 5  
Bill Hagerman, Nickerson So Hutchinson – Region 5  
Rose Kane, Belle Plaine USD 357 – Region 6  
Craig Wilford, Derby USD 260 – Region 6 and USA | Kansas President  
Bev Mortimer, Concordia USD 333 – Region 7  
Robert Young, Ellis USD 388 – Region 7  
Suzan Patton, Pratt USD 382 – Region 8  
Bill Biermann, Goodland USD 352 – Region 9  
George Griffith, WaKeeney USD 208 – Region 9  
Angela Lawrence, Stanton County USD 452 – Region 10  
Mark Crawford, Hugoton USD 210 – Region 10  
Marlin Berry, Olathe USD 233 – Region 11  
Brenda Dietrich, Auburn Washburn USD 437 – AASA Governing & USA | Kansas Boards  
Tom Trigg, Blue Valley USD 229 – AASA Governing Board  
Dan Thornton, Northwest Kansas Education Service Center  
Michelle Hubbard, Turner USD 202 – Chair, Council of Superintendents, ex-officio  
Cory Gibson, Valley Center USD 262 – Chair-Elect, Council of Superintendents, ex-officio  
Cheryl Semmel, Executive Director

**Excused**

Rick Doll, Lawrence USD 497 – Region 1  
Ben Jacobs, Ellinwood USD 355 – Region 8

**Consent Agenda**

- Marlin Berry moved approval of the consent agenda. Chad Higgins seconded. Approved unanimously.

## President's Report – Sue Givens

- Superintendent's Advisory Council
  - Brad Neuenswander contacted Sue about establishing a Superintendent's Advisory Council. Sue asked for the board's input and members inquired about how would this group be different than the Council of Superintendents? Board of Directors?
  - The Board expressed interest in working with Brad and Randy Watson as the State transitions to a new commissioner.

## Executive Director's Report - Cheryl Semmel

- A written report was submitted to the board

## Council of Superintendents - Michelle Hubbard

- The November Council of Superintendents agenda includes breakout sessions on the new accreditation model and teacher evaluations.
- Recommendations for future topics can be submitted to Michelle Hubbard, chair.
- Suggested topic: Emergency Safety Intervention appeals process

## KSSA Committee Reports

### Awards and Recognition - Glen Suppes, Chair

- Superintendent of the Year program
  - There were 6 applicants, 3 finalists were interviewed
  - Randy Watson has been named 2015 Superintendent of the Year. The announcement will be made during the Council of Superintendents meeting.
  - There was discussion about how to recognize the superintendent of the year and the finalists. In the past, the awards and recognition breakfast was held at the USA|Kansas convention in January. After discussion, it was agreed that **there would be a luncheon held before the Council of Superintendents meeting on Wednesday, January 14, 2015.** Invitations will be sent out.
- Distinguished award recipient
  - The Awards Committee will convene to review nominations and make a final selection.
  - The recipient will be recognized at the awards and recognition luncheon.

### College and Career Readiness - Mark Crawford, Co-Chair

- Mark presented a grounding belief statement developed by the College and Career Readiness Committee. The statement also included a side-by-side comparison of existing law and the Rose Capacities.
- The Committee's work was done at the request of the KSSA Board of Directors (at the September 2014 meeting).
- The board discussion accreditation, assessments and other related issues.
- **MOTION: George Griffith moved to endorse the statement, as amended. Seconded by Suzan Patton. Approved unanimously.**
- The statement will be publicly released following the board meeting.

### **Communication and Outreach** - Cory Gibson

- The Committee has developed the **KSSA Hubspot**, an online resource and communications network for superintendents.
  - Regional representatives have been trained. They will reach out to superintendents in their area to begin collecting resources to populate the site.
- Currently working to have **Google Communities** replace some of the listserv discussions.
- The “GO LIVE” date is December 5, 2014 (at KSSA Day at KASB)
- Cheryl will get a sign-up sheet out to people before then so they will be able to access the site.
- **KSSA Talk** (part of Remarkable Chatter)
  - After discussion about whether KSSA was still a viable and valuable resource for members, Bill Hagerman agreed to continue work on KSSA Talk. He will line up people to interview.
- The KSSA website needs to be reviewed and updated.

### **Legislative Committee** - Tom Trigg and George Griffith, co-chairs

- George Griffith presented the 2015 Legislative Positions and Priorities and also explained the process for soliciting feedback from members.
- There was discussion about the Professional Negotiations Act. The Legislative Committee is recommending that we solicit additional feedback from members to help inform discussions on the PNA. A survey will be developed and disseminated to members.
- MOTION: Brenda Dietrich moved approval of the 2015 Legislative Positions and Priorities. Bill Hagerman seconded. Approved unanimously.

### **School Finance Committee** - Cheryl Semmel

- Cheryl is currently working with John Allison, Rick Atha and Dale Dennis to identify possible meeting dates. It is likely the first meeting will need to be held via conference call.

### **Professional Learning and Conference Planning Committee** - Bill Hagerman, Lacey Sell and Suzan Patton

- The board was asked for feedback and suggestions on the draft Professional Learning Survey.
- Feedback from the survey will be used to help provide direction in communication and planning meetings/events.
- Suzan Patton indicated that Learning Forward is interested in partnering if there are opportunities for collaboration.
- The survey will launch at KSSA Day at KASB.
- Michelle Hubbard suggestion - add “other” for everything
- There was discussion about the USA|Kansas Convention moving to June and how KSSA can best serve its membership. Questions will be added to the survey to determine superintendent preferences for meeting either in conjunction with or separate from the USA|Kansas summer conference.

### **K-12 School Performance and Efficiency Commission** - Beverly Mortimer, member

- Bev Mortimer discussed the surveys that were sent out by the commission; more specifically, she addressed concerns that (most) members were not involved in that. The surveys were not discussed during the previous commission meeting. She raised these concerns with the chair and other members of the commission.

- Separate from the commission, but of interest:
  - Fourteen districts with fewer than 2,000 and more than one high school have been meeting to look at efficiencies...school board president started
  - There was discussion about mail ballots and KPERs.

**Coalition of Innovative Schools** - Beverly Mortimer, vice-chair

- Blue Valley USD 229, Hugoton USD 210 and Kansas City Kansas USD 500 have been approved as innovative districts.
- First major test of how the Coalition Board, State Board and KSDE will interact: Concordia is requesting action by the Coalition Board on four policy areas.
- The deadline for Round 2 applications is December 1, 2014. The application was included in the board meeting packet.

**USA|Kansas Report** - Craig Wilford, USA|Kansas president

- USA|Kansas is convening a representatives from each member organization to discuss the current dues structure.
- The USA|Kansas Board is spending time discussing return on investment (for members).
- George Griffith volunteered to serve on the Dues Discussion Committee.

**Executive Session**

- MOTION: Destrly Brown moved the board retreat to executive session for 15 minutes. Seconded by Glen Suppes. Approved unanimously.
- Note: The executive session was extended by an additional 15 minutes.

**Other Business**

- Steve Pegram talked briefly about the work KSDE was doing regarding mentoring programs for superintendents (first-year).

The meeting adjourned at 2:40 p.m.

The next meeting will be held on Wednesday, January 14, 2015 at the Kansas State Historical Society. The board meeting time will change to accommodate the Awards and Recognition Luncheon.