



Board of Directors Meeting

September 14, 2016 - 12:00 pm – 2:00 pm
KASB Building, Topeka, KS

Unofficial Minutes

Attendance

John Allison, Wichita USD 259, Region 11
Tom Alstrom, Halstead USD 440, Region 5
Mike Berblinger, Buhler USD 313, Region 5
Tracy Bourne, Renwick USD 267, Region 6
Destry Brown, Pittsburg USD 250, Past President
Mark Crawford, McPherson USD 418, Region 10
Bob Diepenbrock, Kingman-Norwich USD 331, Region 8
Mike Folks, Clay County USD 379, Region 7
Cory Gibson, Valley Center USD 262, President
David Grover, Cheney USD 268, Region 6
Kenneth Harshberger, Meade USD 226, Region 10
Justin Henry, Goddard USD 265, AASA Governing Board
Richard Proffitt, Chanute USD 413, Region 3
Brad Reed, Great Bend USD 428, Region 8
Jamie Rumford, Scott City USD 466, Region 9 – Conference Call
Brian Smith, Galena USD 499, Region 3
Brian Spencer, Central Heights USD 288, Region 2
Brad Starnes, Mill Creek Valley USD 329, Region 4
Jeanne Stroh, Ottawa USD 290, Region 2
Glen Suppes, Smokey Valley USD 400, AASA Governing Board
Robert Young, Ellis USD 388, Region 7
Michael Argabright, Southern Lyon County USD 252, Council of Superintendents Chair
David Younger, Ulysses USD 214, Council of Superintendents Chair-Elect
G.A. Buie, USA-Kansas, Executive Director

Guests: Troy Wade & Kevin Greischar with DLR Group

Lunch was provided by DLR Group, who gave a short presentation prior to the start of the meeting.

I. Call to Order

- President Cory Gibson called the meeting to order at 12:07 p.m.

II. Consent Agenda

- Tom Alstrom moved to approve the consent agenda. Richard Proffitt seconded the motion. Approved unanimously.

III. President's Report

- President Cory Gibson reported new superintendents had already met once at the New Superintendent Workshop, and new to the profession superintendents are having monthly video conferences which are getting positive feedback. He reminded the Board the Executive Board holds a weekly phone conference, indicating additional work is being done between KSSA meetings for the association. He also encouraged members to look at joining AASA as well.
- President Cory Gibson discussed the organizational survey that was sent out to KSSA members over the summer. The survey received good feedback and had 103 individual responses, many of which were communication related. G.A. Buie reported we hope with the new USA-Kansas mobile app we will be able to quickly push out pertinent information through notifications to avoid bogging down members' email inbox. Mark Crawford asked if the Board has had a systematic method for reporting out after each meeting. Glen Suppes explained there was no set method, and it tended to be discussed in regional meetings in between Board Meetings. Brad Starnes requested each Board Member be sent a spreadsheet containing contact information for members in their district. G.A. Buie explained to the Board that a synopsis is written after each Board Meeting and emailed to members as well. KSSA does their best to send out information, but if members feel like there needs to be more communication we welcome input, as there is a fine line between not enough and too much information.

IV. Executive Director's Report

- G.A. Buie reported on the May, June, and July finances. He explained the 2015 & 2016 AASA Leadership Conferences were both paid in the 2016 fiscal year. There was nothing to report for July as there was no money in or out. He reported the association finished the year with a positive balance. He also discussed the state of the associations CD's and recommend if KSSA has another positive membership year to put another \$5,000 in a CD to continue to grow the association's reserves.
- Motion was made by Kenneth Harshberger to approve the Finance Report. Seconded by Brian Smith. Approved unanimously.
- G.A. Buie reported membership is still coming in, and we will have a better picture of membership in October.
- G.A. Buie reported the New Superintendent Workshop had 37 new superintendents in attendance and reminded the Board there will be a reception following the October 12th Council of Superintendents meeting welcoming the new superintendents. Brian Spencer reported he received good responses from the new superintendents, and encouraged Board Members to reach out to these new people, and share any ideas for issues that came up in their first year that would be beneficial to cover at new superintendent follow-up meetings.

V. USA|Kansas update

- President Cory Gibson informed the Board of the change in date for the upcoming Uniting Leadership Convention, citing issues related to parking, accessibility, and hotel space as the reasons for the change.
- Future Dates: 2017 – May 31-June 2
2018 – May 30-June 1
2019 – May 29-May 31
- G.A. Buie reported USA-Kansas still has a 3-year contract with Wichita, and has had conversations with the Overland Park Convention Center for possible future conferences. There

is some concern that when the conference is in Wichita surrounding school districts have a good showing, and we would need some assurance that the same would be true if it is held in the Kansas City area that surrounding districts would register. He reported numbers were the highest they have been in the last 6 years, some of which can be attributed to reaching out to our member associations for feedback on learning cluster topics they would find beneficial.

- G.A. Buie also reported 26 school districts have joined the Professional Services Membership so far, as well as good numbers on workshops offered through the membership. He is reaching out to districts that are registering administrators for full price to these workshops, as it would be beneficial for them to join for just a little more than they are paying for these registrations and they would gain access to a number of free workshops for all of their administrators.

VI. AASA Report

- Justin Henry and Glen Suppes discussed issues being looked at on the Federal level. They also encouraged KSSA members to look at AASA membership, and explained the benefits. AASA offers valuable webinars on a wide range of topics, as well as publications and can be an excellent resource for those who choose to get involved.

VII. KSSA Committee Appointments

- President Cory Gibson discussed the committees and explained the Board chose to decrease the number of committees in 2014, which are now the Legislative Committee and the Professional Learning Committee, which will allow the Board to focus more on these areas. He reported on the School Funding Framework meeting which was held on August 31 in Topeka. He noted there would likely be mixed feelings on the issue, but welcomed feedback. The board held a rich discussion on the funding framework and encouraged the committee to continue to explore all possibilities especially around LOB, rolling back the LOB and At-risk funding. G.A. Buie reported KASB is preparing a toolkit for superintendents to take back to their districts with conversation topics and questions to ask those in your community in reference to what is important to them and what they would like to see in a finance formula. He stressed the importance of getting this feedback so we can bring everyone's input together to share with one strong voice. Mark Crawford stresses the importance of Supreme Court Justice retention, and G.A. presented the idea of "Bottom-Up Voting" so voters remember to vote on this issue, rather than leaving it blank. The Board looked at the Guiding Principles established by the School Finance Committee:
 - Every public school student in Kansas will have an equal opportunity to be college and career ready, as defined by the Rose Standards;
 - Some students will require greater supports to meet standards;
 - Funding to districts must be directly related to what it costs to educate each individual student;
 - Any formula must meet constitutional standards for equity and adequacy;
 - The formula should recognize local control and provide funding of educational services;
 - The Legislature and school districts need budgeting predictability.

VIII. KSSA Calendar of Activities

- President Cory Gibson directed Board Members' attention to a handout which listed dates and locations for upcoming events.

IX. Council of Superintendents

- President Cory Gibson went over meeting dates for the Council of Superintendents – Bolded dates are also KSSA Board Meeting dates.

- **September 14, 2016**
- October 12, 2016
- **November 16, 2016**
- January 11, 2017
- **February 8, 2017**
- **April 12, 2017**

X. KSSA By-Law Review

- The Board took a break and then broke out into groups, each of which were assigned a section of the By-Laws to look over and report back to the group on items that may need to be adjusted to reflect current practices. The first group raised questions on what dates the fiscal year runs. G.A. will check to be sure, but reported current Board turn-over occurs in May. It was also questioned whether it would be possible to have a reduced cost membership for Aspiring Superintendents, and whether we get many of these people to join currently. G.A. reported that we do have some that join KSSA this way because they don't feel any other association fits their needs. G.A. drew attention to the article concerning Board recruitment and elections, offering the idea to push back until later in the year because technically the Board should already be recruiting for next year's Board, though that procedure does not reflect current practices. It was suggested to push this back until after January because superintendents have a better idea by then if they will be moving to a different district the following year. Article 4 mentioned an Annual Meeting, though it was unclear to some which meeting this was. It was explained this was a meeting formerly held in the summer tied to new superintendent training. This needs to be reviewed. Article 5 states Board minutes are to be sent out to all Board Members, and are available for other KSSA members upon written request. It was explained Board Minutes cannot be posted until they are approved at the following Board Meeting, but then will be posted to the website and can be emailed out. In the mean-time we can send out a synopsis after each meeting. G.A. asked the Board to think about if it would be appropriate or beneficial to give a Board seat to an aspiring superintendent/assistant superintendent. It was suggested to create an At-Large seat for this demographic. The Board will review.

XI. New Business

- There was no new business.

XV. Motion made by Tom Alstrom to adjourn the meeting. Seconded by Mike Folks. Approved unanimously. The meeting was adjourned at 2:22 p.m.