



Board of Directors Meeting

November 16, 2016 - 12:00 pm – 2:00 pm
KASB Building, Topeka, KS

Minutes in Review

Attendance

John Allison, Wichita USD 259, Region 11
Tom Alstrom, Halstead USD 440, Region 5
Mike Berblinger, Buhler USD 313, Region 5
Tracy Bourne, Renwick USD 267, Region 6
Destry Brown, Pittsburg USD 250, Past President
Mark Crawford, McPherson USD 418, Region 10
Bob Diepenbrock, Kingman-Norwich USD 331, Region 8 – Conference Call
Mike Folks, Clay County USD 379, Region 7
Cory Gibson, Valley Center USD 262, President
David Grover, Cheney USD 268, Region 6
Kenneth Harshberger, Meade USD 226, Region 10
Justin Henry, Goddard USD 265, AASA Governing Board
Suzan Patton, Pratt USD 382, President-Elect – Conference Call
Richard Proffitt, Chanute USD 413, Region 3
Brad Reed, Great Bend USD 428, Region 8
Mike Roth, Leavenworth USD 453, Region 1
Jamie Rumford, Scott City USD 466, Region 9
Brian Spencer, Central Heights USD 288, Region 2
Brad Starnes, Mill Creek Valley USD 329, Region 4
Glen Suppes, Smokey Valley USD 400, AASA Governing Board
Robert Young, Ellis USD 388, Region 7
Michael Argabright, Southern Lyon County USD 252, Council of Superintendents Chair
David Younger, Ulysses USD 214, Council of Superintendents Chair-Elect
G.A. Buie, USA-Kansas, Executive Director

Guests: Troy Wade & Kevin Greischar with DLR Group

Lunch was provided by DLR Group, who gave a short presentation prior to the start of the meeting.

I. Call to Order

- President Cory Gibson called the meeting to order at 12:09 p.m.

II. Consent Agenda

- President Cory Gibson suggested to modify the Agenda to add an Executive session following item 6.

- With the suggested modification, Brad Starnes moved to approve the consent agenda. Tom Alstrom seconded the motion. Approved unanimously.

III. President's Report

- President Cory Gibson started the meeting with a quote from Abraham Lincoln, "Elections belong to the people. It's their decision. If they decide to turn their back on the fire and burn their behinds, then they will just have to sit on their blisters." With that in mind, he said it seems like the blisters in Kansas may be healing towards pro-education. With are newly elected legislature, it is possible that moderate republicans and democrats may be able to work together on reform. He mentioned it will be interesting to see how education is handled at the national level, with President-Elect Trump pledging to address school choice in his first 100 days. Back in Kansas, December 5 is the date for the legislature to decide on House and Senate leadership, and it will be important to build connections early with these individuals.
- President Cory Gibson started a conversation about KPERS, and mentioned that G.A. Buie would be sending out a survey to superintendents on what they want to see in a KPERS bill. Mike Folks mentioned that while his district is under a KPERS audit, there was no official notification. Brad Starnes mentioned that while police officers and other groups use KPERS, they don't seem to have the problems school retirees have. Tracey Bourne has spent a great deal of time already this year answering questions related to KPERS. Cory reminded the group there would be a subcommittee meeting next Tuesday with Alan Conroy which will hopefully provide some clarity. Justin Henry asked what other states are doing differently. G.A. Buie explained different states have different programs. Some use more of a 401k type program, some are funded by the state, others by district. Alaska and Connecticut retire at full salary. Arkansas has rules on double-dipping similar to Kansas.
- President Cory Gibson discussed the importance of superintendents presenting a united front. KSSA can be more effective if everyone is sharing the same message, rather than becoming divided over the finance formula. He also relayed the importance of each district telling their own story, and making it as personal as possible.

IV. Executive Director's Report

- G.A. Buie reported on the August, September, and October finances. He reported KSSA's finances are in good shape, with \$82,000 currently in the bank. There is money coming in for membership and corporate sponsorships. There is still an outstanding liability to AASA, which gets paid twice a year. Membership is in great shape. There are currently 237 members so far this year, and we had budgeted for 230. By this summer we should be in a position to put at least \$5,000 in a CD. Mark Crawford asked if there was any formal reminder for KSSA members to join USA-Kansas. G.A. stated that there is no formal reminder sent out, but the remainder tend to join before the USA-Kansas annual convention. A motion was made by Robert Young to approve the Finance Report. Seconded by Destry Brown. Approved Unanimously.
- G.A. Buie discussed the KSSA Outstanding Service Award. Nomination forms will go out to all members on Monday, and the nomination period will last for 3 weeks. The committee will make a decision before Winter Break, and the winner will be recognized at the Superintendent of the Year Awards Banquet on January 11, 2017.
- G.A. Buie discussed the recent USA-Kansas workshops that have taken place. He reported that attendance has been good, and there have been dates added in Ellinwood for those on the western side of the state. There are also 3 districts that have asked us to bring the drive-in workshops to them, so we will be accommodating those as well. He also discussed possibly setting up Zoom meetings so that administrators could video-conference from all ends of the

state, and asked the Board to think about whether that was something that would be of interest, and if so to think of topics for these meetings.

V. USA|Kansas update

- President Cory Gibson and G.A. Buie discussed where we are on the funding framework, and the 6 Guiding Principles which USA-Kansas has recently endorsed. The 6 Guiding Principles are:
 - Every public school student in Kansas will have an equal opportunity to be college and career ready, as defined by the Kansas State Board of Education's Kansas Can mission and vision as aligned with the Rose Standards;
 - Some students will require greater supports to meet standards;
 - Funding to districts must be directly related to what it costs to educate each individual student;
 - Any formula must meet constitutional requirements for equity and adequacy;
 - The formula should recognize local control and provide funding of educational services; and,
 - The Legislature and school districts need budgeting predictability.
- Mike Berblinger made a motion to publicly endorse the Guiding Principles. Richard Proffitt seconded the motion. Approved unanimously.

VI. Executive Session

- The Board held an Executive Session from 12:28-1:27 p.m.

VII. AASA Report

- Justin Henry and Glen Suppes encouraged members to attend the AASA National Convention taking place March 2-4 in New Orleans. They also discussed an email they received about nation-wide bus driver shortages.

VIII. KSSA Committee Report

- Destry Brown moved to make the following KSSA's Legislative Priorities for the 2016-2017 school year:
 - School Funding
 - School Efficiency
 - KPERS
 - Educational Governance
- G.A. Buie discussed upcoming professional learning events. KSSA Day at the KASB Conference will be held December 2 in Wichita, with a dinner the night before at Public. Speakers at KSSA Day will be John Draper, Dwight Jones, and Brian Davidson. USA-Kansas and KASB will also be holding Advocacy Days January 12-13, 2017. Superintendents are encouraged to bring their administrative team. The first day will be a morning of professional development, followed by an afternoon trip to the Capitol to meet with your legislators, then an evening reception with legislators. The second day will involve more topic-driven professional development. The agenda is not yet finalized, but registration should be available the first week in December.

IX. KSSA By-Law Review

- The motion was seconded by Brad Starnes. Approved Unanimously.

The Board reviewed two areas of the By-Laws. The first was pg. 7-Elections, which removed the September-December dates for electing officers and changed the vote from "mail ballot" to "ballot". The second was page 13-Board Minutes: Minutes of Board meetings shall be sent to all members of the Board and shall be available to KSSA members upon written request.

- Robert Young moved to approve these changes. Seconded by Tom Alstrom. Approved unanimously.

X. Council of Superintendents

- Upcoming Dates
 - Jan 11, 2017
 - **Feb 8, 2017**
 - **April 12, 2017**
 - **Bolded dates are KSSA Meeting Dates**

XI. New Business

- Mike Berblinger asked if there had been any Juvenile Justice meetings. Not yet, it is going well in some counties, no conversation in others. There are a number of attorneys that don't want to be involved.

XV. The meeting was adjourned at 1:56 p.m.