



## **Board of Directors Meeting**

February 6, 2019 – 10:30 a.m.-12:15 p.m.

KASB Building, Topeka, KS

### ***Minutes in Review***

#### Attendance

Justin Henry, Goddard USD 265, President  
Tom Alstrom, Halstead USD 440, Region 5  
Mike Berblinger, Buhler USD 313, President-Elect  
Bill Biermann, Goodland USD 352, Region 9  
Bob Diepenbrock, Kingman-Norwich USD 331, Region 8  
Mike Folks, Clay County USD 379, Region 7  
Cory Gibson, Valley Center USD 262, Region 6  
Kenneth Harshberger, Meade USD 226, Region 10  
Steve Karlin, Garden City USD 457, Region 10  
Josh Meyer, St John-Hudson USD 350, Region 8  
Gordon Mohn, McPherson USD 418, Region 5  
Suzan Patton, Pratt USD 382, Past President  
Richard Proffitt, Chanute USD 413, Region 3, CoS Chair  
Mike Roth, Leavenworth USD 453, Region 1  
Jamie Rumford, Scott City USD 466, Region 9  
Brian Smith, Galena USD 499, Region 3  
Brad Starnes, Mill Creek Valley USD 329, Region 4  
Steve Noble, Seaman USD 345, Region 2  
G.A. Buie, USA-Kansas, Executive Director  
Jerry Henn, USA-Kansas, Assistant Executive Director

Guests: Jess Herbig, Mike Mathes

#### I. Call to Order

- President Justin Henry called the meeting to order at 10:33 a.m.

#### II. Consent Agenda

- Mike Roth moved to approve the consent agenda, which included the agenda, minutes from the November meeting, and Financial Reports from November, December, and January. Richard Proffitt seconded the motion. Approved unanimously.

#### III. President's Report

- President Justin Henry had no updates. The board received Thank You notes from Kansas Teacher of the Year finalists for sponsoring the banquet.

#### IV. Executive Director's Report

- G.A. Buie discussed membership. We are right where we need to be with membership in the budget, but there is still some work to do reaching out to pull in new members.
- G.A. discussed planning for the New Superintendent Workshop over the summer. The board decided it would be a good idea to recognize retiring superintendents at the evening dinner. OFG will continue to sponsor this event.
- G.A. gave an update on the KELI meetings. These have been very well received this year. He met with Rick Doll and discussed getting together over the summer and putting together a more formal agenda, identifying dates and speakers and making sure all have necessary training before next school year.
- The board discussed the 2019 Superintendent of the Year festivities. The board would like to keep it in conjunction with the advocacy conference if that works out for next year. The board also discussed what topics for professional development would be needed in the next year. USA-Kansas has two upcoming sessions on Building School & Community Partnerships with Dr. Sheila Harrity that G.A. recommended.

#### V. Legislative Update

- G.A. gave a legislative update. He discussed SB44, which had a hearing today at 1:30. There are many coming to give testimony in support. The hearing is being extended to the 12<sup>th</sup> as well to have enough time to discuss and hear testimony. HB2078 is stuck in committee. There is not much movement on the House side. Other bills also likely to come up are safety drills, teacher tenure, school board elections, and a bullying bill that has been put together by Equality Kansas.

#### VI. AASA Report

- Justin Henry reported on the upcoming AASA Conference. The conference is next week in LA. G.A. discussed the hospitality that is currently on the schedule, as well as some sessions. Justin will report back from the AASA Board Meeting.
- The AASA Advocacy Conference in Washington D.C. will be July 8-10, 2019. This conference provides opportunities to sit in on sessions as well as a day on the Hill meeting with Kansas legislators. Let G.A. know if you would like more information and wish to attend. It becomes more impactful to legislators when superintendents from their own districts come and join the conversation.

#### VII. Upcoming President-Elect Election

- G.A. Buie told the board the call for nominations went out on Monday. It will remain open through the end of February. He also clarified that according to the bylaws, there is no requirement that the president-elect be a current member of the KSSA board. We will have some other board spots change over, and G.A. will communicate those changes.

#### VIII. New Business

- The Board discussed whether KSSA has a role in helping new superintendents with their contracts. The board agreed that some training on contract negotiation would be good. Mike Roth pointed out that a lot of incoming superintendents don't realize they have negotiation power. Steve Karlin agreed and mentioned the best opportunity for these negotiations is when they are coming into the position, and if not done early, they might lose their only

opportunity. It might be a good fit in the aspiring leader workshop, or as a breakout at the USA-Kansas conference.

- G.A. Buie discussed the upcoming USA-Kansas conference. He handed out the flyer and encouraged superintendents to bring a team from the district and to bring any new principals. We currently have over 60 breakouts, and are expanding into more breakout rooms at the venue.

IX. Adjourn & Lunch

- The meeting was adjourned at 12:13.

Next Meeting

April 10, 2019 – Topeka